Superior Court of California, County of Los Angeles Media Relations 111 N. Hill St., Room 107, Los Angeles, CA 90012

## **NOTICE TO ATTORNEYS**

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## EARLY RESOLUTION EMPLOYMENT CASE PILOT PROGRAM EXPANDS TO ALL CIVIL INDEPENDENT CALENDAR COURTS IN STANLEY MOSK COURTHOUSE EFFECTIVE JULY 5

Effective July 5, 2022, the Early Resolution Employment Case Mandatory Settlement Conference Pilot Program (pilot program) will expand to all civil Independent Calendar (IC) courts in the Stanley Mosk Courthouse. The pilot program, initially launched in February 2022 and expanded in April, encourages resolution of employment cases through early virtual Mandatory Settlement Conferences (MSCs) conducted through <u>Resolve Law LA (RLLA).</u>

"With the help of our invaluable bar associations and justice partners, the Los Angeles Superior Court continues expanding our efforts to guarantee swift and comprehensive access to justice and resolution to the 10 million Angelenos we proudly serve," Presiding Judge Eric C. Taylor said. "This resolution program is yet another piece of our ongoing efforts."

RLLA is a joint effort of the Court and founding organizations Consumer Attorneys Association of Los Angeles, Association of Southern California Defense Counsel, Los Angeles Chapter of the American Board of Trial Advocates and the Beverly Hills Bar Foundation, whose members act as settlement officers. Members of the Labor and Employment section of the Los Angeles County Bar Association and the California Employment Lawyers Association provide additional settlement officer support and subject matter expertise for employment cases. To date, more than 50% of employment cases referred to the program have settled. The Court plans to further expand the program to IC courts in other courthouses in the future.

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## **EMPLOYMENT MSC PROGRAM**

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More information on the pilot program is available in the Court's previously issued News Release.

Attorneys are encouraged to take advantage of this program, which is free and available on short notice (within 30-60 days). Recently filed cases and cases conducive to resolution prior to expensive and lengthy proceedings are eligible for the program. Attorneys who believe their case is eligible to participate should confer with other counsel and be prepared to discuss whether the case is suitable for assignment to the pilot program at the initial case management conference. Consideration will be given to the type of claims asserted, the employer's size, length of employment, estimated damages, status of discovery and early voluntary exchange of key documents and witness information.

For more information, follow the Court on Twitter (<u>@LASuperiorCourt</u>) and visit the Court's website (<u>LACourt.org</u>).

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